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GMS Careers

Year 10 Work Experience Parents'/Carers' Information Evening

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Why is Work Experience important?

'Modern work experience gives every young person access to progressive, high-quality, multiple workplace experiences, throughout their education journey.'

The Careers and Enterprise Company



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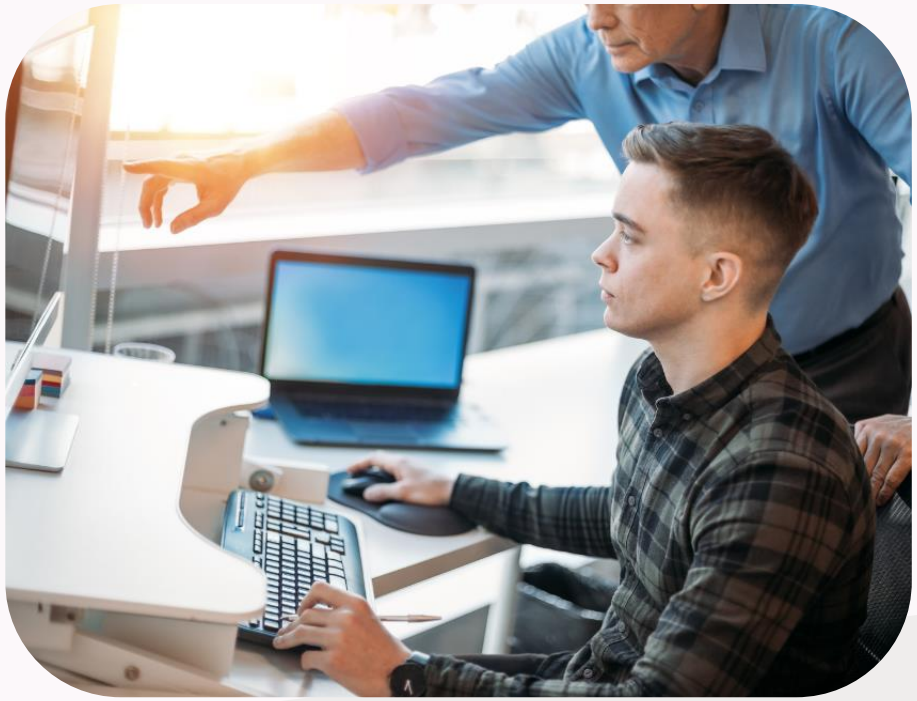
When is the Work Experience?

Wednesday 3rd March – Friday 5th March



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What actually is work experience?



"A placement on an employer's premises in which a student carries out tasks and duties, more or less as an employee, but with the emphasis on the learning aspects of the experience" (DfE)

Everybody will be expected to go on a work experience placement during the week

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What is the purpose of work experience?

- Opportunity to develop and understand employability skills
- Chance to meet new people and make contacts
- Develop self-confidence and improve social skills
- An opportunity to operate in an adult environment
- Try out a potential future job
- Valuable experience to add to your CV or personal statement



The UK has almost 1 million young people Not in Education Employment or Training (NEET). However...

A young person who has 4 or more encounters with employers is 86% less likely to be unemployed... and can earn up to 18% more during their career.

Source

The Careers and Enterprise Company



How it makes a difference

RAISES ASPIRATIONS AND BROADENS HORIZONS

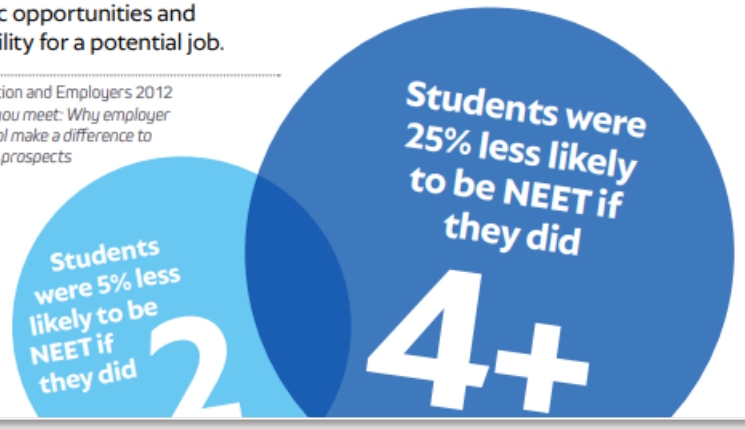
Through employer engagement young people often gain access to new and trustworthy information and also useful networks. A high number of brief employer engagements with varied types of experience play a significant role in helping young people to explore, clarify and confirm career choices and give young people the chance to access 'relevant, trusted information' about the availability of economic opportunities and their suitability for a potential job.

SOURCE: Education and Employers 2012 report: *It's who you meet: Why employer contacts at school make a difference to the employment prospects of young adults*

REDUCES NEET OUTCOMES

There is strong evidence that students who took part in higher volume of work related learning activities while they were in school were less likely to become not in employment, education or training (NEET).

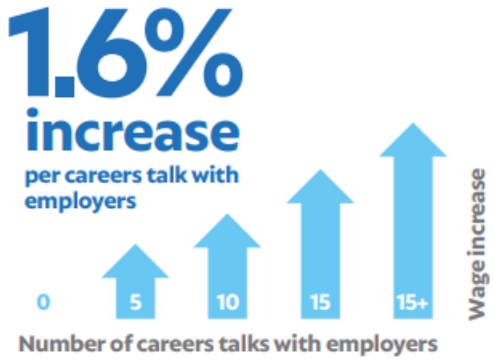
SOURCE: Journal of Education and Work 2014: *School-mediated employer engagement and labour market outcomes for young adults: wage premia, NEET outcomes and career confidence*



WAGE PREMIUM

Our evidence shows that young people who had participated in a careers talk with employers could expect, on average, a 1.6% wage premium compared to their peers who did not participate.

SOURCE: Journal of Education and Work 2016: *Career education that works: An economic analysis using the British Cohort Study.*



TACKLES GENDER AND OTHER STEREOTYPING FROM AN EARLY AGE

Our research has shown that children come into schools with assumptions about jobs and careers which have emerged out of their own day to day experiences: experiences which are routinely shaped by their gender, ethnicity, social class and who they know.

Our Drawing the Future project, which asked 20,000 primary school children aged 7 to 11 to draw a picture of the job they want to do when they grow up, also revealed that the difference between children's career aspirations from age seven to 17 are marginal.

SOURCE: Education and Employers 2018 report: *Drawing the Future, exploring the career aspirations of primary school children from around the world*

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What employers say

Employer skills survey 2024

- 33% thought education leavers were poorly prepared for work
- 56% wished they had greater experience of work or life experience
- 47% thought they lacked motivation or had poor attitude
- 29% wanted to see personal skills better matched to workplace



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What employers say



Recruiting based on skills

We recruit based on our core skills:

- We are proactive
- We show agility
- We do the right thing
- We think critically
- We are curious
- We embrace technology
- We build relationships
- We are motivated

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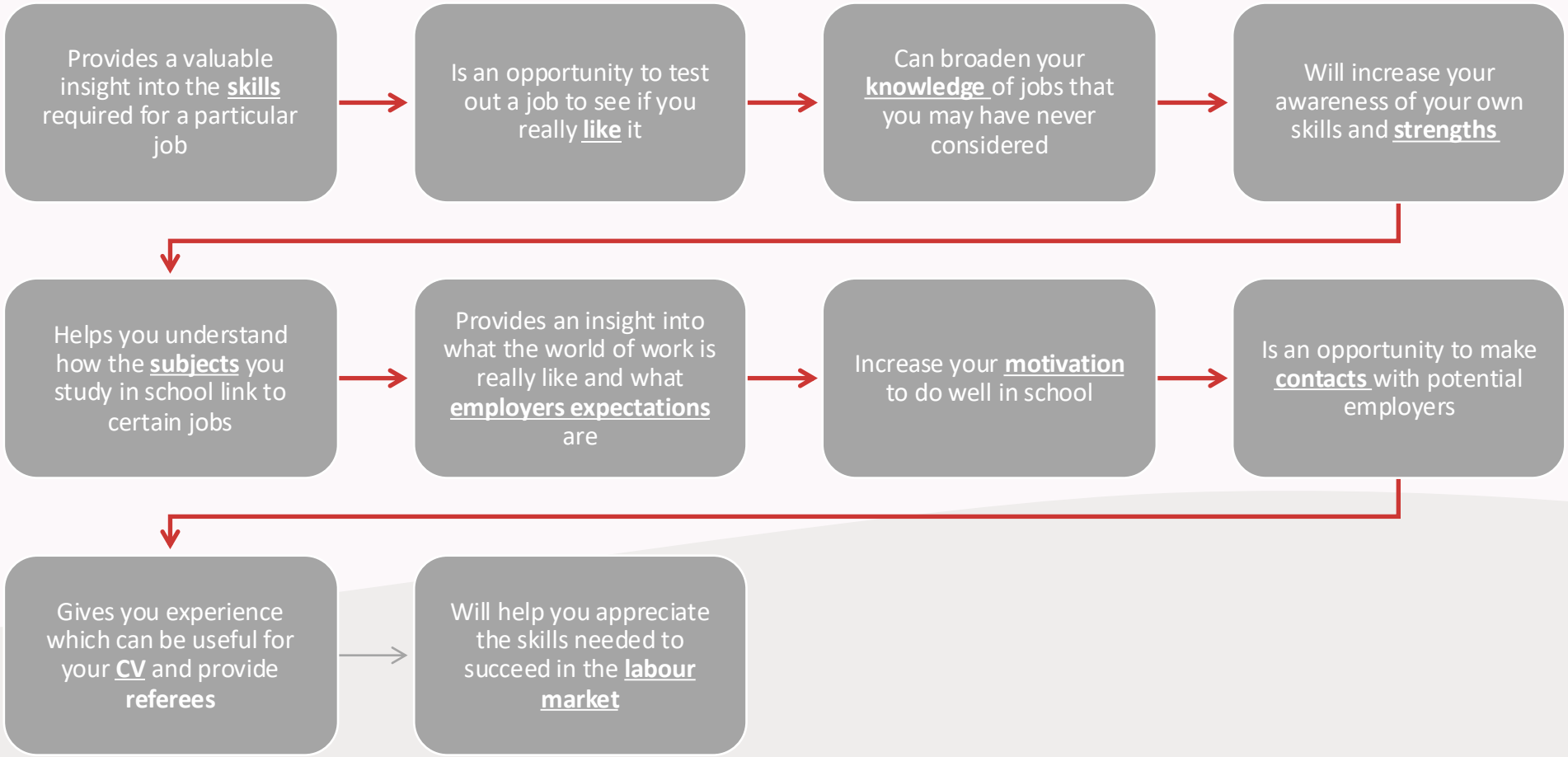
How does work experience benefit students?

- It offers a first contact with the world of work.
- It forms part of a student's career education.
- It allows students to observe and learn while acquiring essential skills required for the job.
- It provides valuable experience even if they ultimately decide that the job is not for them.



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Consider the following benefits



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What do employers expect from students?



Be ready to work, safely and within company rules



Maintain good timekeeping, punctuality and appropriate dress



Ask questions and show interest



Discuss any concerns as they arise with your supervisor

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GMS expects students to:



Remember they are an ambassador for Great Marlow School



Be appropriately dressed, punctual, polite and well behaved



Work hard and make an effort to contribute



Ask questions

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How do you find work experience?

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We can support you, but it's your responsibility to find a placement!

Talk to **local businesses** (eg shops, hair salons)

Talk to **local services** (eg the library, the council office, museums, etc.)

Talk to **friends and family** who have businesses

Talk to the **clubs** you belong to outside of school (eg Scouts, sports teams, etc.)

Talk to local **nurseries and primary schools**

Talk to the local branch of a **chain company**

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Work experience and the Placements tool

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How do we organise work experience?

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This is a four-step process using Unifrog's Placements tool:

Step 1

Contact employers via email or letter, or in person.



Step 2

Once you've got a place, complete the Placement form on Unifrog.



Step 3

Your employer and parents/carers will confirm the placement via email.



Step 4

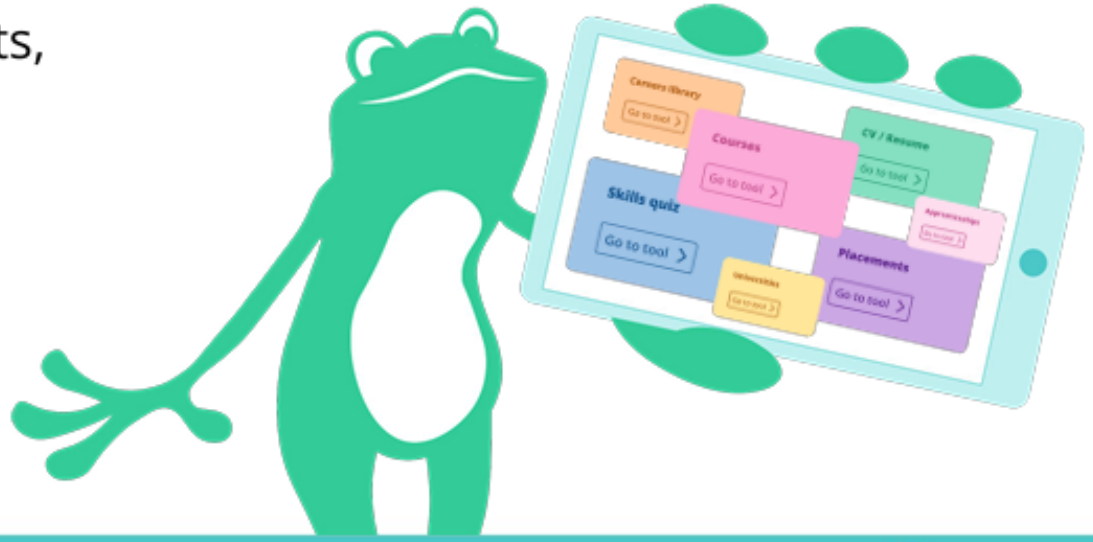
We approve your placement so you can get started.



What is Unifrog?

Unifrog is an **online careers platform** used by over half of the secondary schools and colleges in the UK. The platform has various tools to help students research careers and future pathways, draft CVs and personal statements, and manage work experience.

2 min overview of Unifrog as a whole



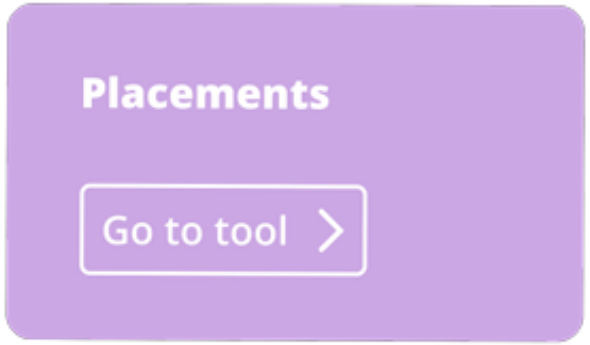
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Using the Unifrog Placements tool

Unifrog's Placements tool **helps schools, students, parents and employers with the admin behind work experience**.

More than **2,600** schools use this tool to organise work experience, and **100,000,000+** placements have been processed through the tool!

[Four-minute overview of the Placements tool]



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Using the Unifrog Placements tool

After the student has agreed a placement with an employer, they need to log into their Unifrog account to log the Placement.

This starts off a chain of forms.

After the student completes the first form:

- The system emails the employer to complete their form
- The parent/guardian form comes next
- The school/college completes their permission form



Here's what parents/guardians need to know about placements forms.

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Next steps

Students

- Agree a placement with an employer.
- Log the information on the Unifrog placements tool.

Parents/caregivers

- Support your child to source a placement. Encourage them to log it on Unifrog.
- Look out for an email from Unifrog once the student and the employer have completed their forms.

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More info

1. Unifrog have created **a set of guides about placements** here.
2. This is the best guide to start with
   (it includes **a short video of how the whole process works**).
3. Next, we recommend looking at this guide
   (it's all about **how to help your child to find a placement)**.

Scan the QR to see all guides

Pro tip: check out the apprenticeships tool on Unifrog to research local employers who may be open to hosting a placement.



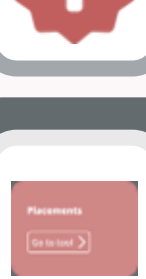
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Key Information

Work experience will be on these dates: 3rd – 5th March

Placements must be sorted by 6th January



Placements must be agreed with the employer using the Placements tool on Unifrog

It is the responsibility of students to find a placement. We can support, but we can't do it for them

What if..

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I can't find a placement

Get in touch with Mrs Brunt,
but please try to find one yourself first!

I can't log my placement on Unifrog

Ask Mrs Brunt or your form tutor for help.

I'm nervous!

That's totally normal! Talk to your friends and form tutor,
and remember to use Unifrog to help you prepare.



Question?
Unifrog has a guide for it

Click the link below or scan the QR to access the placement guides. They cover how to find a placement, how to make it go well, and loads more!

www.unifrog.org/placement/guides

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Thank you for your continued support

Please visit our website for further information on work experience here:
https://gms.bucks.sch.uk/learning/work-experience/

Modern work experience

Let's make it work

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